

NATHAN JORDAN

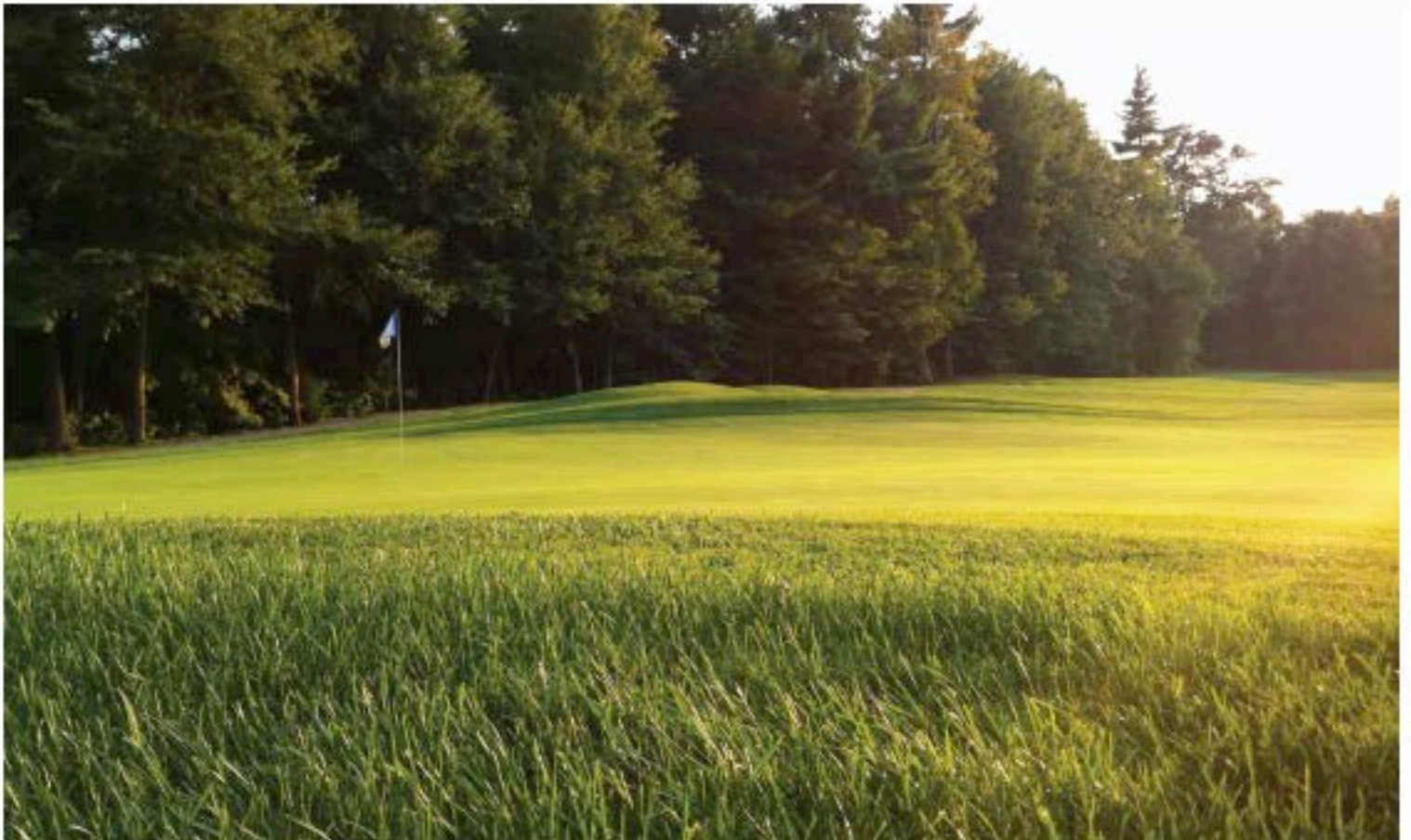
GOLF COURSE SUPERINTENDENT

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Career Portfolio

Profile



Throughout the span of my career I have been exposed to many different facets of turfgrass management at both high-end private and daily-fee properties. This diverse experience allows me to successfully deliver results while working within virtually any budget.

During my time at the Shinnecock Hills Golf Club, I gained first-hand experience maintaining a Top 10 facility. My demonstrated success as a Superintendent allowed me to serve a premier club at the highest level, before making a return to Mt. Hawley Country Club in my current position.

My agronomic practices are a culmination of the positive methodologies demonstrated by my career mentors. The implementation of these techniques at Saratoga Lake allowed for course-wide improvement of all playing surfaces. This was accomplished through the judicious use of resources and with limited interruption to daily play allowing for increased revenue potential.

It is a privilege to be on the golf course everyday. I have honed my agronomic and management skills to a level where I can provide my club great conditions within budgetary limits on a consistent basis.

EDUCATION & AFFILIATIONS

FLORIDA SOUTHERN COLLEGE
B.S. RECREATIONAL TURFGRASS MANAGEMENT (3.9 GPA)
Minor in Business Administration (4.0 GPA)

LAKELAND, FL
2008

— 2008 Honor Walk Recipient, Outstanding Recreational Turfgrass Management Major Award

STATE OF ILLINOIS COMMERCIAL PESTICIDE APPLICATOR LICENSE

2012 GREEN START ACADEMY

Selected as one of fifty Assistant Superintendents from the United States and Canada

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA - CLASS A

CENTRAL ILLINOIS GOLF COURSE SUPERINTENDENTS ASSOCIATION

Board member



QUALIFICATIONS

- Over ten years of golf course management experience at diverse facilities throughout the United States
- Successful management of cool and warm season turfgrass varieties, delivering excellent conditions through years of honing skills in agronomics and management
- Acute eye-for-detail at all levels of course management and tournament preparations
- Effectively communicate with staff, club members, and golf professionals in many different forms
- Business skills with formal education and coursework completed in accounting and economics
- Committed to continuing education and advancement as a turf professional
- Proficient in Spanish



MY PHILOSOPHY

Advocate for the proper balance of agronomic principles that will result in healthy turfgrass while allowing for excellent playability. A key component to a sound golf course is superb communication and leadership not only with the staff, but with members and club officials alike. While maintenance protocol can vary greatly by property and budget, the ability to balance agronomics with economics is of utmost importance. This is achieved through years of experience and the desire to meet or exceed member expectations.

Professional Experience



**MT. HAWLEY COUNTRY CLUB
GOLF COURSE SUPERINTENDENT
ASSISTANT SUPERINTENDENT**

**PEORIA, IL
MAY 2017 - PRESENT
FEBRUARY 2016 - APRIL 2017**

18-hole, private golf club situated on 95-acres. Greens: California (bentgrass/Poa).
Bentgrass/Poa tees and fairways. Host of seven Illinois State Amateur Tournaments.

- Provide excellent playability from tee-to-green while reducing inputs
- Created in-depth assessment of the property for improved member understanding of goals / challenges
- Significantly improved plant health where chronic turf loss once existed on tees, greens, and fairways
- Developed team culture throughout the department resulting in significantly greater employee retention
- Improved property-wide aesthetics for greater visual appeal throughout the Club
- Implemented comprehensive safety training program, resulting in dramatic reduction in workplace injuries
- Utilize latest technology for the detailed forecasting of labor and budget needs
- Improved efficiency of irrigation system through independent study of central control and field components
- Strong ability to communicate goals and provide reports to members of the Golf and Greens Committee
- Host of the 2020 Illinois State Senior Amateur

**SHINNECOCK HILLS GOLF CLUB
ASSISTANT SUPERINTENDENT**

**SOUTHAMPTON, NY
FEBRUARY 2015 - FEBRUARY 2016**

18-hole, private golf club. Greens: modified, native soil (bentgrass/Poa). #4 golf course
in the United States. Host of four U.S. Open tournaments, including the 2018 U.S. Open.
Founding member of USGA.

- Integral in an operation delivering world-class championship conditions on a daily basis
- Executed tournament preparations for the 2018 U.S. Open
- Restored clubhouse grounds following improvements to existing infrastructure
- Improved playability of sand bunkers through the removal of contaminated sand

**SARATOGA LAKE GOLF CLUB
GOLF COURSE SUPERINTENDENT**

**SARATOGA SPRINGS, NY
FEBRUARY 2013 - FEBRUARY 2015**

18-hole, semi-private golf club. The dense woodlands and rolling topography create
a very challenging layout. Greens: California (L-93 bentgrass). Bluegrass tees and fairways.

- Drastically improved management components: created first operating budget in company history,
developed employee manual, implemented semi-annual staff reviews; created time-keeping documents

**MT. HAWLEY COUNTRY CLUB
ASSISTANT SUPERINTENDENT**

**PEORIA, IL
APRIL 2012 - FEBRUARY 2013**

**KENNSINGTON GOLF CLUB
ASSISTANT SUPERINTENDENT**

**CANFIELD, OH
FEBRUARY 2011 - MARCH 2012**

**CLUB OF THE ROCKIES
ASSISTANT SUPERINTENDENT**

**EDWARDS, CO
MAY 2008 - NOVEMBER 2010**

Ancillary Information



ADDITIONAL EXPERIENCE

MEMORIAL TOURNAMENT (Muirfield Village Golf Club) -- 2012
VAIL INTERNATIONAL PRO-AM (Country Club of the Rockies) -- 2008-2010
GRASSLANDS GOLF & COUNTRY CLUB (Lakeland, FL) -- Grounds Staff, 2006-2008
COUNTRY CLUB OF THE ROCKIES (Edwards, CO) -- Student Intern, 2006, 2007
FLORIDA SOUTHERN COLLEGE (Lakeland, FL) -- Grounds Staff, 2005-2006
SALEM GOLF CLUB (Salem, OH) -- Grounds Staff, 2005



AGRONOMICS

It is important to plan and implement an effective agronomic program that enhances the quality of golf course conditioning to exceed the level of expectations set forth by the membership. The agronomic practices I incorporate include science-based cultural, nutritional, and moisture management programs. All of these management strategies are closely related and require careful monitoring to ensure success. Excellent golf course management begins and ends with plant health. This can be achieved through the use of specific cultural practices. Core aeration and topdressing can greatly improve surface firmness through the reduction of organic matter. Coordinating these efforts with the golf staff and membership is critical to ensure continuity throughout the property.

PROJECTS

Being able to manage construction and renovation projects is a key component of success as a golf course superintendent. Almost every course has some sort of ongoing renovation or master plan as time goes on. I have been directly associated with numerous projects both large and small, with in-house staff and hired contractors.

GREENS RENOVATION - 14,000 sq. ft. of L-93 bentgrass sod was installed throughout all 18 greens. Nearly 10% of the total greens area had become decimated over the span of several years. The renovation was completed in less than one month. Daily play continued during the renovation. One year later the surfaces are uniform and are performing very well.

IRRIGATION INSTALLATION AND MAINTENANCE - Delivering water to the turf and soil profile can only be accomplished with a fully-functioning irrigation system. Continual maintenance and repair of the system is needed to facilitate the efficient application of water. At times it may be necessary to add additional heads throughout the property. Completing the installation in-house allows for substantial savings.

PUMP STATION - At Country Club of the Rockies a state-of-the-art pump station was installed to support the new HDPE irrigation system. The turf maintenance team worked closely with the contractors to facilitate all phases of construction. The efficiency of the new system is critical for plant health in this arid environment.

TEE RENOVATION AND NURSERY - Several tee surfaces were not aligned with the drive zone. Additionally, the elevation and surface grade were not conducive for a comfortable stance when addressing the ball. The surfaces were stripped and laser graded, aligned with the intended drive zone, and re-grassed with Kentucky bluegrass. A 5,000 sq. ft. bentgrass nursery was constructed on the property in 2013. Aeration cores were used from the greens to ensure compatibility of plant species. After one year the nursery was at height of cut that would be suitable for use on greens.

BUNKER RENOVATION - All of the green-side bunkers were renovated over the span of several years. This was followed by the renovation of the fairway bunkers. The process consisted of sand removal; design changes; drainage installation; and placement of new sand. All work was completed in-house by the golf course maintenance staff.